

Safety Protocols & Procedures (Training the Trainers)

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Goals Today

- Share process and actions of a safety team
 - Adopt a process with senior leader/police buy in
 - Get legal/Risk counsel
- Demonstrate how staff can be trained on procedures in about an hour, by the safety coordinator
 - Invite police and principal
 - Involve ALL staff at the school
 - Have another safety team member help with the demonstration
 - Works in small groups and large

Goals

- Safety Info
- Touch on 2018 Procedures
- Run through 2 Live scenarios
- Use [THIS](#) sheet to track questions & Sign up for Crisis Manager



Finished files are the result of years of scientific study combined with the experience of many years.

Are We Safe?

Home

School

Mall

Restaurant

SCHOOLS ARE 226% MORE SAFE THAN THE
HOME. EVERY DAY 55,000,000 STUDENTS
ATTEND SCHOOL IN THE US, AND THE
LIKELIHOOD OF A MASS SHOOTING IS
1:10,000 YEARS

LIFE SKILL TRAINING

ACT 143

- \$100M in Grants
- Submit Blueprints to State
- Submit Safety Plans to State, after PD Review
- Board Review Plans Every 3 Years
- Principals Summarize Safety Drills, Submit to Board & State
- Annual Safety Audit with Law Enforcement
- Annual Staff Training

Facts...

- schools make up 21.8% of mass shootings, (15% K-12)
- The majority of shooters are students, at the school
- 9 of 27 incidents happened on a Monday, 5 on Friday, and occur most often in the AM
- 11 incidents ended with an unarmed person subduing the shooter
- Most incidents involve a single shooter
- Most assailants are male, and have low parental involvement & have been involved in a fight at school

School shootings by type



Source: Staff reports

SHOOTINGS AT K-12 SCHOOLS BY SCHOOL-TYPE, 2013-2015

35 HIGH SCHOOL

13 MIDDLE SCHOOL

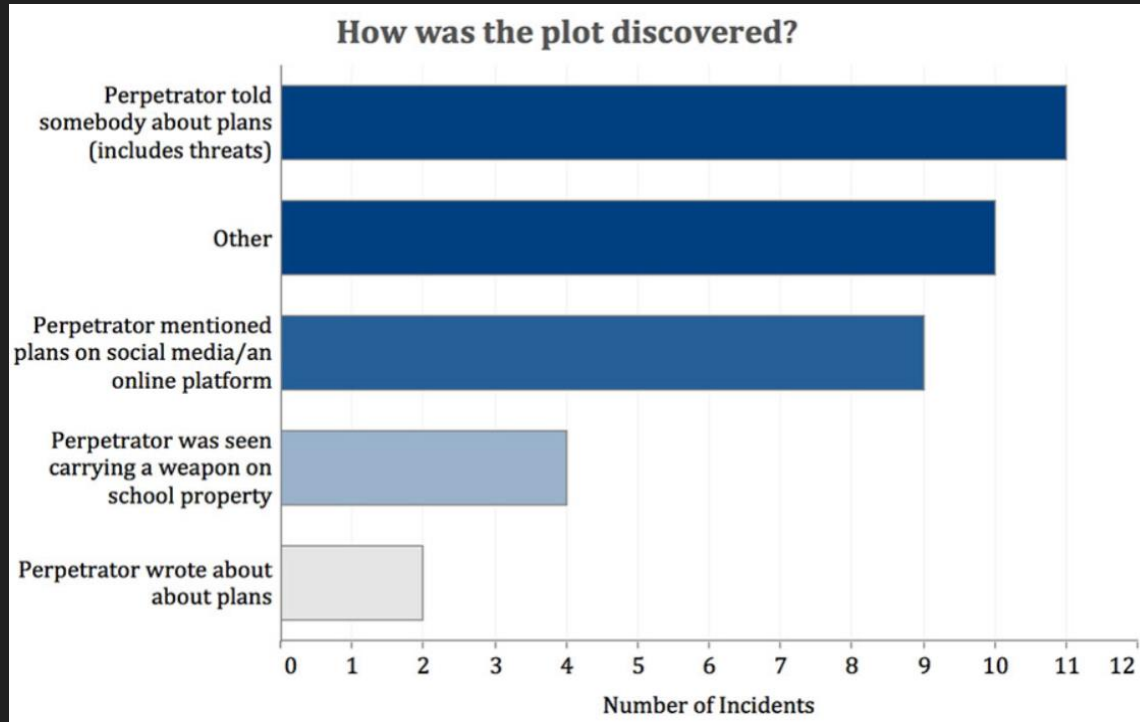
24 ELEMENTARY

PROACTIVE APPROACH

- 98% of the time, one other person knew
- 88% of the time, one other adult was concerned
- 75% of the time, three others knew
- 19% knew hours prior
- 59% knew Days/Weeks Prior
- 22% knew Months Prior
- Parkland knew for over a year

IF YOU SEE SOMETHING, SAY SOMETHING!

The likelihood of reporting was based on the school culture



EVAN

What has MNS Done?

- Lead SE Wisconsin in SRO staffing- There has never been a student killed when an armed person is IN the building
- Emergency Response Team meets regularly to review protocols
- All schools have secure entryways
- All schools have visitor management-Sex Offender ID
- All staff have access to on-line crisis plans
- Nearly 100% surveillance coverage & PD has access
- Options based Lockdown Training
- ALL classrooms in the locked position as well as any non-visitor entrance
- Ballistic (Safety) Film

Safety-Lockdown Drills

- Twice a Year
- Engage in conversation in classrooms
- Sensitive to the tone
- SRO's respond to questions

Be Proactive

- Notify someone of concerns or strangers in the building
- Keep door in locked position
- NEVER allow visitors in through entrances other than the main
- Know what you can use to barricade your door
- Know exits
- Install Crisis Manager on your Smartphone

ALERT

The 1st thing to do in the event of a suspected assailant is to ALERT as many people as possible. Each phone in the district has a call sign for the PA system and any staff member can access to make announcement-

THIS IS A LOCKDOWN

SOMEONE WITH A GUN IS LOCATED_____

HE/SHE IS WEARING_____

LOCKDOWN

Determine if the threat warrants locking down in you current space. IF SO:

- Close locked door
- Stack furniture in front of doorway and hall windows.
- Close blinds if the threat is outside
- Get into a corner, out of sight of the hall/exterior
- Get low or hide if possible
- Do not allow access
- Fire alarms and students or staff at your door will require a determination at the time

EVACUATE

- If you determine appropriate, exit the space and get to safety
- Do not run in a straight pattern
- Attempt to keep students corralled
- Run towards the designated off-site meeting location if able
- Follow direction of Police, which may include raising your hands

OFF SITE MEETING LOCATIONS???

Wellness walk this year with staff

LIVE SCENARIOS

1. HIDE IN AN UNLOCKED SPACE
 - a. HOW DID YOU FEEL?
 - b. HOW MANY WERE HIT?
 - c. HOW MANY WERE SEARCHING FOR SAFETY PLANS?
2. BARRICADE
3. EXIT SPACE



Follow Up

SURVEY STAFF AFTER

PERSONALLY SPEAK WITH STAFF AND DEMONSTRATE CARE FOR THEIR CONCERNS

CONDUCT A MID-YEAR TRAINING FOR STAFF THAT MAY HAVE MISSED