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March April 2019

WSSCA Newsletter

The "news you can use" periodical for Wisconsin's school safety and security professionals

## Conference Review

# Building Safe and Secure Schools

human action • technology • infrastructure

The 2019 WSSCA Conference was an amazing success. Thank you so much to all the members and guest who attended and to all of our generous sponsors and vendors.

A few of the many highlights:

### John-Michael Keyes

The founder of the *i love u guys* foundation gave us a very moving keynote to start the professional development portions of the conference. As you may know, the Wisconsin Department of Justice-Office of School Safety has endorsed the *i love u guys* foundation and their *Standard*



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Pewaukee

Past President  
Jim Jozwiakowski  
Cottage Grove

First Vice President  
Jeremiah Johnson  
Muskego - Norway

Second Vice

*Reunification Method* as a best practice in school security. We've linked the free web-site and following materials on our web page and here:

## Resources

### Joe Hendry

The Director of ALICE's Risk Assessment division, and recognized authority on many facets of school security, Joe presented the first ever empirical evidence-based scientific study of active shooter response protocols.



Take a look at the presentation:

## Resources

### Kristen Devitt and Glenn Rehberg



The Director and Assistant Director of the Office of School Safety in the Department of Justice joined us on the first morning of the conference.

Director Devitt shared a lot of timely information about the status of the OSS Initiatives. Much has been accomplished, and still much has to be done according to the OSS. WSSCA has been a major player in the state-wide efforts that started with Act 143.

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### **Board of Advisors**

Jodi Traas

**Mike Hinske - WSSCA Lifetime Achievement Award**



As stated in the conference book, this is the “pinnacle” of all WSSCA awards, and Mike Hinske, retired principal from Bigfoot Union High School with a list of accomplishments as long as your arm was presented with this well-earned recognition.

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**Carrie Hallquist - WSSCA 2019 School Safety Coordinator of the Year Award**

Carrie, the Safety Coordinator for the Eau Claire Area School District was recognized as our *2019 School Safety Coordinator of the Year*.

Carrie has been a member for WSSCA for years and also a WSSCA Past-President. She's a graduate of WSSCA's School Safety and Security Coordinator Certification program, a certified School Risk Manager (CSRM) and a CPR / AED / First Aid Instructor. Carrie is always researching ways to improve school safety for students and staff and continues to make her district safer.



Thank you to Jodi Traas and our Conference Sponsor, *Community Insurance Corporation* for sponsoring this annual award and recognition.

### **Gary Rosploch - Retiring from WSSCA**

Since 1977 Gary has been an active member, contributor, instructor, and mentor of *The Wisconsin School Safety Coordinators Association*, and most recently served on our Advisory Board. Gary is retiring and it is most fitting that WSSCA recognized his 42 years of service to the organization. Gary's advice and insights have been invaluable and frankly, irreplaceable.



### **Vendors and Sponsors**

We had 50 vendors this year! Many of our sponsors and vendors are long-time friends of WSSCA, and we established a number of new relationships this year as well. Please continue to use the products and services of the fine folks who stand with us in our mission to keep schools safe. The raffle that we conducted for visiting the vendors was a lot of fun, and something we will continue next year.



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**WSSCA School Safety Coordinators Certification Graduates**

Graduates of the WSSCA School Safety Coordinators Certification Course. Fifteen people completed their ten-module certification course since last year's conference. Some of our graduates didn't make the groups shot here. We're impressed with the dedication and determination every one of the graduates have demonstrated.



*Congratulations to Dave Gerberding, Douglas Franzen, Eric Hidde, Janet Rosseter, Jeff Butler, Kevin Kohn, Leonard Burzynski, Laurie Beimborn, Robert George, Scott Katterhagen, Steve Shulta, Terry Collins, Todd Endl, Victoria Claas and William Eberle.*

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## Passing the Gavel and Past-President Recognition

Jim Jozwiakowski has completed his term as President and John Stangler begins his year as WSSCA President. Thank you, Jim for a great year. Your leadership has been excellent, and we look forward to John's continued efforts as he leads us through 2019 and to the 2020 Conference.

Also, many thanks to Past-President Brian Koffarnus. While he leaves his official position, we do expect that he will continue to be a major player in WSSCA.



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## WSSCA President's 2019 Letter

Dear WSSCA Membership,

As we enter our 52nd year, it is a great honor to begin my term as president of the Wisconsin School Safety Coordinators Association.

Founded in 1968, WSSCA has grown from a small group of dedicated safety personnel into an outstanding organization committed to making our schools a safer place to learn, play, teach, work and visit. I look forward to helping WSSCA continue this effort.

As evidenced by recent events, the role of a School Safety Coordinator in our schools continues to become more difficult every year. Not only are we responsible for promoting a culture of safety in our buildings, but we need to continue to work diligently to keep our schools as secure as possible to help prevent tragedies. A successful safety and security program requires a wide plethora of knowledge and expertise that comes from networking with other professionals, learning from our past mistakes and most importantly having a willingness to embrace new challenges with new ideas.

School safety is everyone's responsibility. There is no one-size-fits-all for school safety, but indeed there are firmly established evidence-based practices that can and should be adopted universally to improve school security. I am looking forward to work with WSSCA members on the Board's initiatives for 2019. This will include increased engagement of our membership and the role WSSCA members play in addressing safety & security matters in our schools and secondly, sharing our success stories throughout the state with the assistance of the school safety grants. We will also continue to develop and deliver professional development opportunities for WSSCA members through re-certification courses and online training. I hope that through the strength of the organization we will achieve our goals.

As a WSSCA Board member for the last several years, I have been privileged to work with a team of exceptional people dedicated to helping others succeed in school safety. WSSCA has been actively involved with the Office of School Safety in creating Wisconsin School Threat Assessment Protocol and Wisconsin Comprehensive School Security Framework. These best practices are a great instrument to be used in the safety and security plan for every school.

I would like to thank Jim Jozwiakowski for leading and guiding WSSCA over the last year and helping us to continue to promote our message. With the expert guidance of our Executive Director Ed Dorff, Associate Executive Director Stacy Washington and the rest of the Board, we have been able to continue to provide our members with the training, education and resources to help keep our schools safe. I would also like to thank our corporate sponsors and vendors in supporting the efforts of the board, all the individuals that volunteer their time to teach our certification modules and the Board Advisors for their valuable knowledge. Please take the time to thank them for their support.

As a final reminder, WSSCA is only as strong as its members, so please feel free to share any and all ideas that will help advance our mission. Remember education first, safety always.

John Stangler

2019 WSSCA President

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## Hanover Research School Safety & Security Webinar

Recently Hanover Research, a “Brain Trust,” that does a lot of work in the fields of school safety along with other studies in leadership, organizational management, and best-practice solutions held a webinar on school safety and security. President Stangler participated in the webinar, and acquired the links to the webinar resources. I’ve looked at these and found that they reinforce so much of what WSSCA has been offering to schools in Wisconsin through our Certification Course and our Assessment Services. Please take a good look – it’s worth your time:

- [Video Recording: School Safety & Security Webinar](#)
- [Presentation Slides: School Safety & Security Webinar](#)

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## The Eagerly-Awaited Wisconsin School Security Handbook

### Office of School Safety Releases Comprehensive School Security Framework



WEST MILWAUKEE, Wis. – Attorney General Josh Kaul announced the release of the Wisconsin School Threat assessment Protocol and Wisconsin Comprehensive School Security Framework, providing educators and partners a comprehensive set of policies that support school safety efforts. The Wisconsin Department of Justice (DOJ)

Office of School Safety (OSS) is also this week hosting a free school threat assessment conference for educators, behavioral health professionals and law enforcement.

The Wisconsin School Threat Assessment Protocol provides schools access to a threat. The Comprehensive School Security Framework provides a

comprehensive set of policies, practices, and procedures to help guide local efforts to prevent, mitigate, prepare for, respond to, and recover from violence. The framework provides best practices for preventing violence through climate and culture, student engagement, school policies, and physical structure. The framework also provides guidance on assessing potential violence indicators and diverting identified hazards before violence takes place. When violence occurs, the framework addresses how proper planning, preparation and training can minimize the severity of the incident and help the school recover more quickly.

Each of these guides were developed in partnership with educators, law enforcement,

and mental health professionals, including the Wisconsin Department of Public

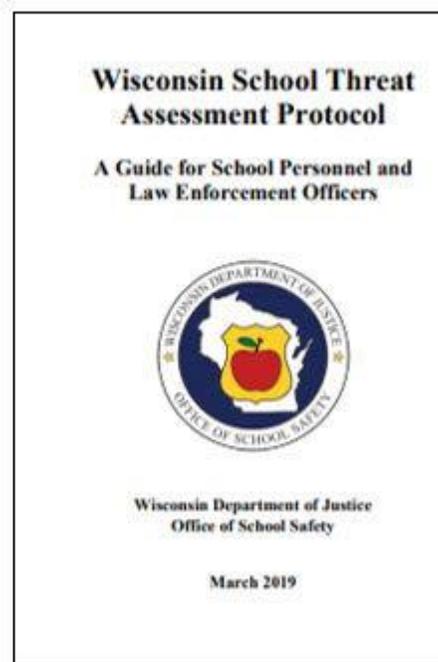
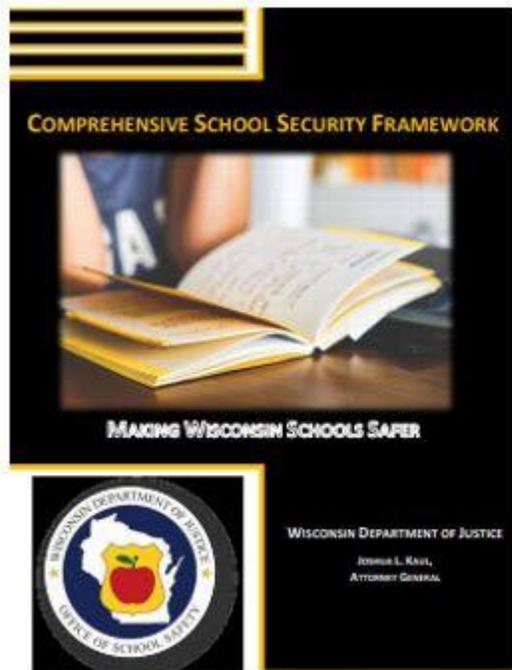
Instruction, Wisconsin Chiefs of Police Association, Wisconsin School Psychologists Association, **Wisconsin School Safety Coordinators Association**, Wisconsin Safe and

Health Schools Center, U.S. Secret Service, and many others.

Link to Guides:

[https://www.doj.state.wi.us/sites/default/files/school-safety/WI\\_School\\_Safety\\_framework.pdf](https://www.doj.state.wi.us/sites/default/files/school-safety/WI_School_Safety_framework.pdf)

[https://www.doj.state.wi.us/sites/default/files/schoolsafety/WI\\_School\\_Threat\\_Assessment\\_Protocol.pdf](https://www.doj.state.wi.us/sites/default/files/schoolsafety/WI_School_Threat_Assessment_Protocol.pdf)



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## 2019 READY (Responding to Emergencies And Disasters with Youth) Camp

Wausau, Wisconsin - June 24-28, 2019

Watch READY Camp  
YouTube Video to see  
some of the fun:



### Responding to Emergencies And Disasters with Youth

W I S C O N S I N

<http://www.youtube.com/watch?v=Vp1udVsTMxo>

For more information and registration form, visit us at

[www.youthpreparedness.org](http://www.youthpreparedness.org)

or

<https://www.facebook.com/youthpreparedness.org/>

### **Register your team early!**

Youth participants ages 13 – 18 years old will be accepted with preference to teams with advisors attending to supervise youth. Individual teens will be accepted according to available space.

The READY program includes:

- describing students' potential role in preventing, planning for, responding to, and recovering from an emergency situation
- safety and injury prevention, First aid, CPR and Automatic External Defibrillator (AED) training and certification
- leadership development through outdoor adventure activities
- career development with fire department, law enforcement, emergency management and health care personnel
- community service learning projects
- identification and description of potential hazards and
- reducing hazards in and around the home, school and community
- multiple hands-on mock disaster exercises

*“READY has provided opportunities for our teens to do very important work in preparing others and our community for disaster and emergency situations.”*

– Kimberly Schubring, Family and Youth Program Director, Bay View Community Center, Milwaukee

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*Distracted Driving Awareness Month and National Work Zone Awareness Week*

**DRIVE LIKE YOU WORK HERE!!**



April is [Distracted Driving Awareness Month](#) and April 8-12, 2019 is the 20th annual spring [National Work Zone Awareness Week](#)(NWZAW). We wanted to provide you with information about available outreach and compliance assistance materials. The American Traffic Safety Services Association, also known as the ATSSA, is assisting with this effort.

These events raise awareness across the country in an effort to encourage safe driving, especially through highway work zones, and this year's theme is "Drive Like You Work Here." The key message is for drivers to use extra caution in work zones.

**How to Participate:** Any organization, publication or individual can participate by taking a break to host a toolbox talk, attend or host an event, or wear orange and promote via social media.

- For tips and ideas for your Work Zone Awareness event, see the NWZAW [toolkit](#). [Additional Resources](#) are also available on OSHA's website, including a links to NIOSH's webpage [Highway Work Zones](#), and information on [Roadway Work Zone Training Program](#), which was

developed through an OSHA Susan Hardwood Training Grant and is available in English, Spanish, and in Portuguese.

- To find a NWZAW event in your area, see their calendar of [Events](#) page with events that are free and open to the public.
  
- As part of NWZAW, all are also encouraged to participate in Go Orange Day on April 10, a day where individuals are encouraged to wear orange as a visual reminder to others of work zones, and post photos of their “Go Orange Day” activities to further spread awareness of work zone safety.
- The [NIOSH Center for Motor Vehicle Safety](#) contains resources for fostering a culture of road safety in all aspects of daily life.
- The [Network of Employers for Traffic Safety](#) develops materials annually to help employers campaign for safer driving to prevent work and home related incidents. This year they have a [Parking and Backing](#) module (PDF attached) which is available online at no cost. Some statistics from the training:
  - - At least 50 children are backed over every week in the U.S.
    - From 2013-2017, 32% of child non-traffic fatalities were due to back-overs.
- **Posters:** [Download](#) the digital poster file for use online or personal printing. Printed poster orders are now being accepted. Limited quantities available on a first-come, first-served basis.
- **Toolkit:** The NWZAW toolkit is a comprehensive guide for all individuals and organizations planning to host NWZAW and Go Orange Day events in their community. The toolkit includes event setup guides, press release and invitation templates, and ideas for social media and is available for download [here](#).
- **Social Media:** Be sure to participate by spreading the message of work zone safety with your friends, family, and community, and by liking, commenting, and sharing on social media using the hashtags #NWZAW and #GoOrange4Safety.

- **Information:** For additional information or questions about highway work zone safety, contact ATSSA's communications contact Mitzi Osterhout at [communications@atssa.com](mailto:communications@atssa.com).

### School Safety Certification Course Schedule

Modules	Course Titles	Dates	Location
1 & 6	<ul style="list-style-type: none"> <li>• Personal Protective Equipment, Powered Industrial Equipment and Hazard Communication</li> <li>• Emergency and Crisis Management for Schools</li> </ul> 	April 30, 2019	Madison, WI
2 & 7	<ul style="list-style-type: none"> <li>• Machine Guarding, Lockout/Tagout, Electrical Safety and Confined Spaces</li> <li>• National Incident Management System (NIMS) for School Officials</li> </ul> 	October 22, 2019	Madison, WI
3 & 8	<ul style="list-style-type: none"> <li>• Asbestos Hazard, Lead and Radon, Hazardous Waste, Safe Drinking Water and Indoor Air Quality</li> <li>• Emergency and Crisis Management for Schools</li> </ul>	February 2020	Wisconsin Dells, WI
4 & 9	<ul style="list-style-type: none"> <li>• Playground Maintenance and Supervision, Bloodborne Pathogens, Ergonomics and Safety codes regarding drills, fire extinguisher and evacuations</li> <li>• School Post Incident Recovery and Planning</li> </ul>	April 2020	Madison, WI

### Quotes of the Month

“Do something every day that you don't want to do; this is the golden rule for acquiring the habit of doing your duty without pain.” – Mark Twain

“The most truly generous persons are those who give silently without hope of praise or reward”  
– Carol Ryrie Brink

### Borrowed Humor



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