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**October 2018**

WSSCA Newsletter

The "news you can use" periodical for Wisconsin's school safety and security professionals

## **Mark Your Calendar!**

WSSCA's Annual Conference and Expo

March 6 & 7, 2019

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*Wisconsin School Safety Coordinators  
Association Presents...*

## **Building Safe and Secure Schools**

human action • technology • infrastructure



2019 School Safety and Security Conference  
March 6 & 7  
Kalahari Resort | Wisconsin Dells

**Vendor Registration is Open Now!**

Johnson  
Muskego -  
Norway

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Jodi Traas  
Appleton

Dave Young

**Download**

*the prospectus >*

**Register Now**

**Member Registration Opens Soon -  
Watch Your Email!**

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## **WSSCA's School Safety Coordinator of the Year**

Every year at our Annual Conference we recognize a WSSCA member or members who have demonstrated leadership, innovation, and special skills and talents that have contributed to the improvement and maintenance of high-quality safety and security environments in their schools and communities.

I encourage everyone who is reading this to consider nominating someone who deserves the recognition. (Self-nominations are welcome – don't be modest!)



Brookfield

Bill  
Freeman  
Lake Mills

Gary  
Rosplach  
Muskego

Alyssa  
Hrubes  
Platteville

Executive  
Director  
Edward L.  
Dorff  
Green Bay

Assistant  
Executive  
Director  
Stacy  
Washington  
Green Bay



### [Nomination Form](#)

**Nominations are due December 1, 2018**, and the winner will receive a \$1000.00 award toward their district's safety programs / initiatives compliments of our sponsors at Community Insurance Corporation.

Looking forward to your nominations, my friends.

Ed

## January 1, 2019?

**It will be here before you know it!**

“Act 143 also requires schools to submit specified information to the Office of School Safety. **Every school board and governing body of a private school must also file by January 1, 2019**, and before each January 1 thereafter, the following with the Office of School Safety:



- A copy of its school safety plan.
- The date of the required annual safety drill or drills held during the previous year.
- Certification that the school board or governing body reviewed a required written evaluation of the drill or drills.
- The date of the most recent school training on school safety and the number of attendees.

- The most recent date on which the school board or governing body consulted with a local law enforcement agency to conduct required, on-site safety assessments.”

WSSCA has been receiving and responding to questions about the requirements of Act 143 and Chapter 118.07 every week since the legislation was first announced. Many of the designated school safety coordinators are ahead of the game, but many are still wondering how they can meet the deadline.

We know that DOJ is not looking to play the “gotcha” game. No penalties are looming for those who are working toward compliance but not quite there yet, but we must be prepared to show that we are making a good faith effort.

1. Do you have a school safety plan in place now? Has it been updated within the last three years?

2. Have you conducted a site audit?

3. Was local law enforcement involved in the audit and development of your plan?

4. Does your plan specifically include:

- Prevention - the action schools take to prevent a threatened or actual incident from occurring. (access control, IDs)
- Mitigation - capabilities necessary to eliminate or reduce the loss of life and property damage by lessening the impact of an event. (Door locks, impact resistant film)
- Protection - ongoing actions that protect students, teachers, staff, visitors, networks, and property from a threat or hazard (safety drills, table tops, site assessments)
- Response - capabilities necessary to stabilize an emergency once it has already happened or is certain to happen. (evacuation, active shooter response options)
- Recovery - capabilities necessary to assist schools affected by an event or emergency in restoring the learning environment. (stress management, counseling)

What if you, “aren’t there yet?”

Our advice to those who are concerned about meeting the January 1st deadline includes:

- Ensure that your current plan(s), whatever they look like, have been formally approved by your Board of Education/Board of Directors, and ask local law enforcement to sign off that they’ve reviewed and found the plans satisfactory. If you are in the process of updating per legislation, indicate that.
- Document how you plan to conduct the required site audits prior to your submission of an updated plan.
- Get the dates of the safety/security drills that were held in the 2017/18 school year, and make sure you hold a safety drill, do a written evaluation, and submit it to the Board of Education this fall.

The main thing is that, “good faith effort.” Having accessed the big bucks in the School Safety grant we have to meet certain requirements and assurances. Keep in mind though, that the requirements of Act 143/Ch 118.07 are for every school, public and private, whether a grant recipient or not.

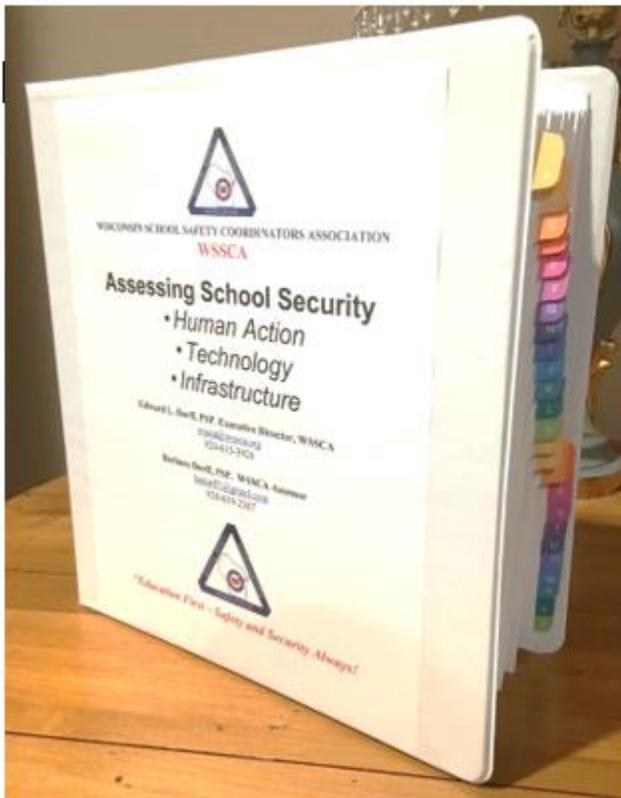
Let us know how we can help.



**Learn How to Conduct a School Security Assessment**

**We've added new classes. Register Today!**

The feedback on the workshops has been very positive, and the demand continues. We hope you can join us for one of the next workshops.



### Course Agenda

- I. Introductions and Workshop Overview
- II. Rational and Foundation for School Security Assessments
- III. School Climate and Culture
  - a. Group Activity
- IV. Emergency Operations Plans
- V. Planning and Preparation
- VI. Teams and Roles
- VII. Required Drills
- VIII. Visitors and Deliveries
- IX. Threat and Risk Assessments
- X. Keys and ID Management
- XI. Assessing the Interior
  - a. Practical Application
- XII. Assessing the Exterior
  - a. Practical Application
- XIII. Report Writing
- XIV. Conclusion

**Lunch will be provided on-site.**

**Follow-up resources will be sent as e-attachments**

**Class Dates and Locations (8:00 - 4:00 pm)**

**Monday, October 29 - Eau Claire, WI**

**Register Now**

Thursday, November 1 - Tomahawk, WI

[Register Now](#)

**Class Maximum: 50**

Cost: \$240.00 per participant for WSSCA Member Districts and Law Enforcement

\$260 per participant for non-WSSCA Member Districts and Organizations



### **School Resource Officer Webinar Recording:**

Protecting Our Schools: Strategies to Enhance School Resource Officer's Awareness & Response to Violent Attacks on Campus

Last month we sent out information on how you could attend this webinar. If you didn't get a chance to attend here is the recorded webinar.



Password: iacp18

[School Resource Officer Webinar - Supplemental Webinar Questions](#)

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## What is Bullying?

Bullying is unwanted, aggressive behavior among school-age children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting problems.

In order to be considered bullying, the behavior must be aggressive and include:

- **An Imbalance of Power:** Kids who bully use their power - such as physical

strength, access to embarrassing information, or popularity - to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.

- **Repetition:** Bullying behaviors happen more than once or have the potential to happen more than once.

("What is Bullying" [Stopbullying.gov](http://Stopbullying.gov))

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## October is Cyber Security Awareness Month

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by ReadyWisconsin

MADISON, Wis. - The increasing online connectivity of many aspects of our lives has made everything from paying bills to controlling the temperature in our homes easier to manage. However, it has also opened new ways for criminals to target victims. To help encourage people to be vigilant and to learn how they can act to protect themselves online, Gov. Scott Walker has declared October Cyber Security Awareness Month in Wisconsin.

"The internet has revolutionized the world we live in," said Maj. Gen. Don Dunbar, Wisconsin's adjutant general and homeland security advisor. "However, it has also created many new threats to our personal and professional lives. Cyber security awareness is everyone's responsibility."

"Simply performing basic cyber hygiene on a continual basis can dramatically reduce your chances of intrusions and attacks from impacting you," said David Cagigal, chief information officer with the Wisconsin Department of Administration's Division of Enterprise Technology.

To help improve your own cyber security, consider taking the following steps:

**Beware of ransomware and malware** - Malicious programs downloaded on to your computer and other internet-connected devices can give criminals easy access to sensitive information or allow them to lock you out of your system completely. Make sure you are routinely scanning for unauthorized programs and only open files from trusted sources. Be cautious about opening links sent to you in emails.

**Learn about internet-based scams** - Criminals will frequently use emails that appear to be from a known company. Known as "phishing," this tactic often asks you to verify your account information by clicking a link in an email. Never access your accounts through a link sent in an unsolicited email. Always go to the company's site by using an existing bookmark or manually entering the web address. When in doubt, throw it out!

**Backup important information** - From personal files on home computers to cherished memories captured with the camera on your phone – make sure you are taking steps to regularly copy that information to a cloud-based memory storage service or a portable hard drive. Having backups can be critical if a device becomes compromised through the actions of cyber criminals.

**Protect social media accounts** - Social media is an important tool that many people use to interact with the world. Those accounts can also be used by criminals, who try to gain access so they can reach out to your close friends and family by pretending to be you. Make sure you have strong passwords in place and be wary of who you accept friend requests from. Never post information online that could be used to access any of your online accounts, such as the answers to common security questions.

**Keep your home cybersecure** - If you have a home wireless network, make sure your router and other access points have a strong password. Be careful about who you allow to have access to your network. Video streaming

devices, computers, and even many appliances are now utilizing wireless technologies. Regularly check to see which devices are connected to your network and whether they should have access.

Each week this October, ReadyWisconsin will highlight efforts to keep everyone in Wisconsin safe from cybercrime.

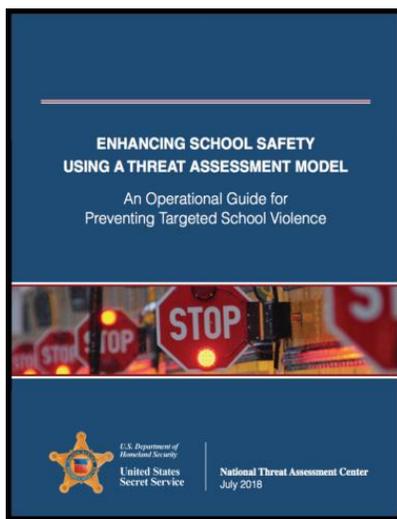
Visit <http://readywisconsin.wi.gov/cyber> for more information. You can also follow us on Twitter, Facebook, and Instagram.

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## New Resources for School Security

Recently, the U.S. Department of Homeland Security (DHS) National Protection and Programs Directorate (NPPD) and the U.S. Secret Service (USSS) National Threat Assessment Center (NTAC) released guides aimed at enhancing school safety and security.



The DHS NPPD released [\*K-12 School Security: A Guide for Preventing and Protecting against Gun Violence \(2nd ed., 2018\)\*](#) (PDF) that provides preventive and protective measures to address the threat of gun violence in schools. This resource consists of two parts: 1) a PDF document with general security best practices and considerations in narrative format, and 2) a Microsoft Excel-based security survey. Together, these resources outline action-oriented security practices and options for consideration based on the results of the individual school's responses to the survey. While the primary audience for the guide is the K-12 community, institutions of higher

education or pre-K schools may also benefit from the information presented. For more information, please contact the Office of Academic Engagement at [AcademicEngagement@hq.dhs.gov](mailto:AcademicEngagement@hq.dhs.gov).

The USSS NTAC released another tool in support of the effort to end the prevalence of targeted violence effecting the nation, the world, and most importantly - our schools. [Enhancing School Safety Using a Threat Assessment Model: An Operational Guide for Preventing Targeted School Violence](#) (PDF), was developed to provide fundamental direction on how to prevent incidents of targeted school violence. "The Marjory Stoneman Douglas High School shooting tragedy served as the impetus to go beyond our past work and go in depth regarding the how - how do we solve this epidemic?" said Secret Service Director R. D. "Tex" Alles. The USSS NTAC also released a [brief](#) (PDF) of the guide that outlines key considerations and steps to creating a targeted violence prevention plan.

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## Additional Training

Please monitor the [Office of School Safety training website](#) for additional training courses, including Adolescent Mental Health, Threat Assessment Teams, and the Intersection of FERPA, School Safety, and Liability.



## Quotes of the Month

"Education is when you read the fine print. Experience is what you get if you don't."

– Pete Seeger

"A sound mind in a sound body, is a short but full description of a happy state in this world."

– John Locke

## Borrowed Humor



Two facilities workers are talking. The woman says, "I can make the boss give me the day off." The man replies, "And how would you do that?" The woman says, "Just wait and see." She then hangs upside down from the ceiling. The boss comes in and says, "What are you doing?" The woman replies, "I'm a light bulb." The boss then says, "You've been working so much that you've gone crazy. I think you need to take the day off." The man starts to follow her and the boss says, "Where are you going?" The man says, "I'm going home, too. I can't work in the dark."

School Safety Certification  
2017 Course Schedule

Modules	Course Titles	Dates	Location
5 & 10	Sound Risk Management Practices & Emergency Response Table Top and Exercise Practicum	February 6 & 7, 2019	Wisconsin Dells, WI
6 & 1	Health and Safety Compliance & General Aspects of Crisis and Emergency Management for Schools	April 2019	Madison, WI

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